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# Northern Region News



No. 7

June 6, 1988

## Regional Office

### A Painting For The Chief



*Crystal Lake*

Crystal Lake, a Regional Office employee, recently presented Chief F. Dale Robertson a painting she did that depicts the diversity of the

agency's firefighters. Crystal, who has a degree in art from Montana State University, was asked to do the painting for the Forest Service. It portrays minorities and women in firefighting roles, and deals with many different aspects of firefighting.

Crystal, currently a secretary in Aviation & Fire Management, has been with the Forest Service for four years. Normally a painter of landscapes, this was her first attempt at portraits. She has also done artwork for the Aerial Fire Depot Visitor Center.



*Crystal Lake presents her painting to Chief F. Dale Robertson.  
Photos by Yuen-Gi Yee, Washington Office*



## Information Receptionists Meet

Receptionists throughout the Northern Region gathered in recent weeks to learn the latest developments on topics such as the National Recreation Strategy, the Rise to the Future program, the Host program, and wilderness, fisheries and wildlife management. There were short courses on map reading, wildflowers and weeds, projecting a smile on the telephone, and physical fitness and nutrition.

Three different workshops were held - in Libby for the central area Forests, Great Falls for the eastside Forests, and Lewiston for westside Forests.

At the eastside workshop in Great Falls, the theme was appropriately, "Inspiration With Information." The objective was to share knowledge and experiences by networking, inspiration and information. Region One Director of Information Beth Horn talked on "You and the Forest Service Image," reminding the receptionists of the important role they play. At the same session, Phil Schlamp, head of Interpretive Services and the Host program for the Region, and instigator of the workshops, talked about the importance of a positive attitude and first impressions. He said "Start and end each conversation with a positive remark," and he noted that "a smile will go a long, long ways."

This was the third consecutive year zone workshops have been held for Region One receptionists. Kathy Daugherty, receptionist in the Regional Office said, "The workshops are an excellent opportunity to evaluate and share skills. They also emphasize how important the receptionist position is in promoting a positive image of the Forest Service."

Charla Gabert, receptionist on the Sandpoint Ranger District, Idaho Panhandle NFs, said "the westside workshop was a success! It brought up many new programs that some participants were not aware of, like Rise to the Future, Challenge Cost Share, Interpretation in the Forest Service, and marketing tourism as part of the recreation strategy."

Gabert said "we, as receptionists, offer a valuable asset by being current on new programs, not only by informing the public, but also by promoting Forest Service programs."

"These workshops are vitally important to us and help us operate at our best," she said. "We hope they continue."

*Attendees at the eastside receptionist's workshop in Great Falls.*



*Judy Schroeder (left) and Marie Karlson from Belt Creek information Station, Lewis & Clark National Forest, enjoy a break at the workshop in Great Falls.*



*Left to right, Gail Thurston, Bernice Falcon and Jane Schmoeyer-Weber from Lewis & Clark NF, and Nancy Mouche' from Deerlodge NF.*

## Lolo National Forest

### Dan Bailey Receives Award

Fire Management Officer, Dan Bailey, received a special award recently for "outstanding service in fire management." Regional Forester John Mumma presented the award May 5th at Keep Montana Green Association's annual meeting in Missoula.

Bailey was recognized for organizing an international conference in Missoula last year which focused on protecting people and homes from wildfires. Over 600 people from the U.S. and Canada attended, including representatives from State and Federal agencies, County Commissioners, and political leaders.

Another of Bailey's accomplishments was his work in developing the Missoula County Fire Protection Association, an organization that coordinates training, fire prevention programs, and fire suppression in the area. Bailey pulled together both wildland and structure fire fighting agencies to form one organizational structure that could work cooperatively on fire activities. A board of directors meets every two months, and working groups are formed to handle activities like fairs, parades, and displays.

County Commissioners and political leaders are pleased with the setup because they need talk to only one person, rather than several agencies. The Missoula business community has been very supportive financially.

Because of Bailey's success in building interagency cooperation and creating the Missoula County Fire Protection Association, he has been traveling to other areas of the country describing the organization and the process used to create it.



*Dan Bailey accepts award from John Mumma.*

Keep Montana Green is part of an international fire prevention organization called "Keep Green."

Among attendees at the meeting were representatives from Montana timber industry companies, State and Federal agencies, Missoula's Mayor, Bob Lovegrove, and Sid Frazzel, Dean of the University of Montana Forestry School. John Mumma was guest speaker at the meeting.

## Gallatin National Forest

### Gene Hawkes Awarded

*by Betty Schmitt, Public Information Officer*



*Deputy Forest Supervisor Ken Gallik (left) presents Certificate to Gene Hawkes, former Forest Supervisor on the Gallatin NF.*

At the Gallatin National Forest's March Family Meeting, Deputy Supervisor Ken Gallik presented a Certificate of Appreciation to Gene Hawkes for researching the history of the Gallatin National Forest.

Gene, a former Supervisor on the Gallatin, worked as a volunteer for three years, researching the history of the Gallatin. The draft of Gene's research is being reviewed and the Forest hopes to publish it sometime in the future.

### Retirement News

**DOLORAS FRYHLING**, supervisory clerk in Timber Mgmt./Cooperative Forestry and Pest Mgmt. in the RO, retired this month after 35 years with the Forest Service. Fryhling started to work for the Forest Service in the Regional Office in 1946. She worked first in Administrative Services and later in Engineering, and State & Private Forestry before her present job. She and her husband, Ed, plan to make their home in Stevensville, Montana.

**HELEN SCHIEVELBEIN**, purchasing agent for the Gallatin NF Supervisor's Office, retired May 31. She started in 1975 as information receptionist at Squaw Creek Ranger Station, and transferred to the S.O. in 1976. She and her husband, Clayton, plan to remain in Bozeman.



## Open House at Ninemile Ranger Station

Nearly 150 visitors toured the facilities at Ninemile Ranger Station at their Open House on May 12. Many were former employees at the Ranger Station or other Forest Service offices. Some were neighbors. They poured through old photobooks, studied the many displays, watched a videotape program on controlled burns, and toured the grounds. But most of all they enjoyed each other's company, and talked about the past and the present.

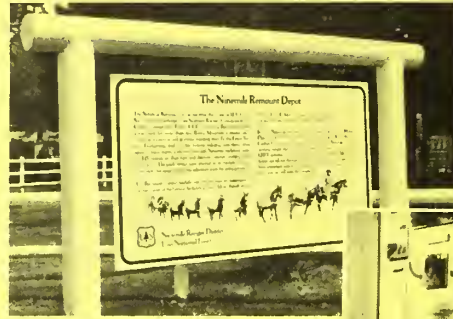


*Guests talk over old times.*

Bill Fox, designer of the unique Cape Cod style buildings at the station, was honored for his work at the open house. Regional Forester John Mumma praised Fox's work and presented him with a special award. Fox was an architect for the Regional Office at the time.



*Regional Forester John Mumma and architect Bill Fox. Right: One of the buildings designed by Fox.*



*This attractive new sign welcomes guests at the entrance to Ninemile Ranger Station, telling its history, and of its listing on the National Register of Historic Places.*



*Corrine Fickes and Bill Hogan look over photo album.*



*The Remount Station is proud of their new livestock feed bunk, finished in May, and the crew that built it. Left to right, Steig Hager, crew leader Dean Solheim, Clint Gonzales, Mark Pengelly, and Regan Dean.*





## Retiree Honored For Volunteer Work

H. M. "Tony" Jinotti, long-time R-1 employee, was honored at a luncheon April 29 for his volunteer work at the Missoula Technology & Development Center. Tony, who retired in 1982, has been a volunteer at MTDC for five years.

About 50 co-workers, friends, and family members attended the luncheon. Lee Northcutt, Center Director, told the group, "volunteers get their lunch and around-town mileage, but very often little thanks. Tony has donated over 10,000 hours of volunteer time to the center. So this is our way of saying thanks to Tony."

Tony says the volunteer program has been good for him too. As a volunteer he keeps on the go, picking up parts, hauling prototype equipment to field test sites, trouble shooting, and a host of odd jobs.

Among the gifts Tony received was a certificate of appreciation from Chief Robertson, a letter of congratulations from Chuck Spoon, Acting Forest Supervisor, and a letter from Jeff Sirmon, Deputy Chief. Sirmon told Tony, "...next to Leonardo da Vinci, you have been the most innovative Italian I



*Tony Jinotti*

have known or for that matter, most innovative of anyone. You helped the folks on the ground who had real problems by ingeniously providing tools that worked. You didn't just talk about a solution, you provided one."

Tony's federal service spans more than half a century, and he plans to volunteer at least two more years to reach the 55-year mark.

He began his career in 1934 with the Civilian Conservation Corps. He was only 15 and used an older brother's birth certificate to get in. During World War II, Tony served in a combat

engineering battalion, first with the Army Air Corps and then with the Marine Corps.

After the war Jinotti spent 20 years with the Forest Service in Spokane as senior automotive mechanic; he next served four years in Missoula's Engineering Shop as automotive mechanic foreman, and then designed and built fire equipment for Aviation & Fire Management in Missoula for the last four years of his career.

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## Regional Office

### A Phone For The Hearing-Impaired

*by Aaron Aylsworth, Student Intern, Regional Office*

The Regional Office has recently opened a new door and provided increased access and convenience for hearing-impaired employees and users of the national forests.

In March, a "Telephone Device for the Deaf" (TDD) was installed in the mailroom. The TDD resembles a computer keyboard with a small digital readout screen and telephone couplings.

Donna Allen, mailroom supervisor, said that when a hearing-impaired person uses another TDD to call the Regional Office, the device will signal her to hook up the phone to her TDD. After the phone is hooked up and the hearing-impaired person has typed on the TDD, the words will appear on Donna's readout screen. Donna can send back messages and a conversation can be carried on.

There are two hearing-impaired employees in the Regional Office. Donna said the TDD is very useful for those employees for calling in when they are ill, leaving messages, or when they must talk to another hearing-impaired person outside of the office. Kathy Allen, one of the two hearing-impaired employees, said the TDD is "really handy" and she appreciates the increased accessibility and freedom it offers.

The device can be used to accommodate hearing-impaired users of the Forests. As an example, a hearing-impaired contractor can call up using a TDD and "talk" with a Forest Service officer



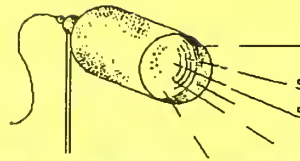
about a contract. The TDD allows the user to do business with the Forest Service without the burdens of making special visits to the office or using a third person as an intermediary.

The TDD costs under \$200 and there have been no problems since its installation. There are several community services that have already implemented the TDD system, including the 911 emergency number.

The number of the TDD in the Regional Office mailroom is (406)-329-3369.

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## Custer National Forest



### In The Spotlight

Carl Wolf, lands staff officer on the Custer NF, has another interest - birds, fish, and wildlife of all kinds. He spends many hours outside his job working to help wildlife. On the job he uses his lands skills to help them through land exchanges.

Before coming to the Custer NF, Carl spent five years on the Kootenai NF, where he organized the Kootenai Bird Club and another group called the Kootenai Fly Fishers. He developed a birding group in the Noxon Trout Creek area along the Clark Fork River in western Montana, and for eight years he was chairman of the National Working Group for Fish & Wildlife Ecology within the Society of American Foresters. Carl also was a Director for the Federation of Fly Fishers.

Three years ago, Carl transferred to the Custer NF and



Carl Wolf

somehow increased his wildlife involvement. He organized the Yellow-Horn Fly Fishers Club of Worden, Montana, and the Magic City Fly Fishers Club of Billings. He became an International Director, and recently a Senior Vice President, of the Federation of Fly Fishers. All this while he maintained his activities in birding as a Master Bird Bander, member of the Yellowstone Audubon Society, life member of the American Birding Association, Western Bird Banding Association, Mt. Shasta Area Audubon Society, and the National Audubon Society.

These activities occurred off the job. On the job (both on the Kootenai and Custer NFs), Carl was involved in land trades and purchases that benefitted elk, grizzly bear, whitetail deer, moose, turkey, bighorn sheep, and fish. He lectures extensively to interest groups, schools, scouts, 4-H, and other organizations. He often teaches fly tying, fly casting, fly fishing, bird identification, and bird habitat adult education classes around the western states.

Carl says "Birds, fish and other wildlife are windows to our environment and by helping people learn more, we are helping them to understand what we as land management professionals are trying to do in the national forests."

## Lolo National Forest

### An 80th Birthday Celebration

*by Tommi Burton, Support Services Supervisor*



Bob Geotting

On May 12 the Lolo NF celebrated the 80th birthday of Robert R. Geotting. Bob is enrolled in the Senior Community Service Employment Program and has worked for the Missoula Ranger District since 1977. Bob was presented with a Certificate of Appreciation by Chuck Spoon, Acting Forest Supervisor.

Bob was born May 14, 1908, in Chicago, Illinois. He attended school in Chicago, and the Culver Military Academy in Indiana where he was First Cadet Captain and Regimental Commander. He graduated 2nd in a class of 287. Tiring of the military he turned down an appointment to West Point to enter the University of Chicago.

After college he worked for the U.S. Postal Service, Western Newspaper Union, Swift and Co. and Chicago Bridge and Iron. Then he managed Sears stores in Princeton, Indiana and Kalamazoo, Michigan.

He retired in 1962 at 55, then taught 1st and 2nd grade for three years in Santa Rosa, California. Bob and his wife, June, have two daughters, 7 grandchildren, and 8 great grandchildren.

In 1975 they moved to Missoula and in 1977 Bob began working for the

### Reminders

**FERS Opportunity:** Federal employees now have a second opportunity to transfer to the Federal Employees Retirement System (FERS). This option will be available until June 30, 1988. Contact your personnel office for more information.

**Thrift Savings Plan Open Season:** Eligible FERS and CSRS employees can enroll in or change their participation in the Thrift Savings Plan (TSP) during open season - May 15 through July 31.

**Region-Wide Picnic:** Planned for July 16 at Seeley Lake Ranger Station, 1:00 p.m. Drinks, table service, and roasted pig furnished. Canoeing, boating, swimming, volleyball. Adults, \$4.00, children, \$2.00. RSVP by July 1 to Cathy Thompson, RO, Colleen Finneman, Lolo NF SO, or Dolly Hill, Seeley Lake RD. Watch for flyer with more information.

Lolo NF. Bob is an important part of the Missoula District organization. He is tireless and works extremely hard. We on the Lolo NF wished him a happy birthday and many more.



## Women's Weekend Workshop

On March 11th and 12th, the Kootenai NF Federal Women's Program held its second Women's Weekend Workshop. This very successful workshop provided information to develop skills for today's business world, and an opportunity to discuss current issues.

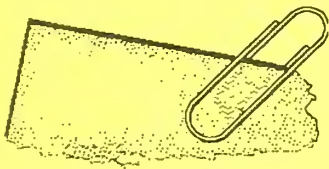
The weekend's theme was "Lives in Transition." Susan Giannittino, District Ranger at Ninemile Ranger Station, Lolo NF, was the keynote speaker. Susan talked about managing change in our lives. She said success, amidst the constantly occurring change we're always faced with, requires us to increase our capacity to adapt. She suggested planning, communication, priority setting or time management, and humor as personal coping mechanisms to help deal with change.

Susan emphasized the importance of career and life planning to help establish goals, identify skills, and define timelines. She said that "ultimately, to manage change we must anticipate it..."

Other presentations and work discussion groups on subjects such as networking, assertiveness, self-esteem, leadership, male-female relationships, and dual career families rounded out the program.



Back row, left to right: Marilyn Barnes, Pat Mitchell, Judy Kelsey, Betty Kuropat, Dellora Gauger, Paulette Demon, Annie Lozar, Pattie Soucek, Virginia Nichols. Front row, left to right: Kathy Hassenkemper, Terri Morris, Deb McNary, Betty Holder, Kara Chadwick, Reta LaFord, Jeanne Spooner. Not pictured, Linda Smith and Susan Giannettino.



## Personnel Actions

### BEAVERHEAD NATIONAL FOREST

BROOKS, DONNA, mail & file clk, SO, career cond appt  
HEFFNER, KENNETH, hydrol, SO, career cond appt  
LEWIS, JOANN, supply clk, SO, promotion  
PETZ, LYNN, co-op student (archeology), Madison RD, exc appt-cond  
ROTH, NANNET, co-op student (Range), Dillon RD, exc appt-cond  
WISEMAN, RON, wildl biol, Madison RD, conv career cond appt

### BITTERROOT NATIONAL FOREST

BARNIER, JO, public affairs spec, SO, promotion  
BLINN, MIKE, cntr bus mgmt asst, Trapper Creek JCC, promotion  
BORGES, JOYCE, SCSEP, Trapper Creek JCC, cash award  
CAPPS, AL, SCSEP, Trapper Creek JCC, cash award  
DALMEIDA, PETE, suprvy soc srvc asst, Trapper Creek JCC, cash award  
DOHERTY, MARGARET, clk typ, Stevensville RD, reassign lead frstry technc, Lolo NF  
EHMANN, SHIRLEY, clk typ, Sula RD, promotion  
FELIX, AMY, SCSEP, Trapper Creek JCC, cash award  
HART, GERI, admv offcr, Trapper Creek JCC, cash award & promotion  
HOLMES, TOM, work prog offcr, Trapper Creek JCC, cash award  
KELLER, DAN, SCSEP, Trapper Creek JCC, cash award  
KELSEY, CHRIS, frstr, Darby RD, temp promotion to frstr  
LABRIER, HC, prog mgr, Trapper Creek JCC, cash award  
NEYMAN, MARIE, SCSEP, SO, cash award  
OLSON, SHARRON, suprt srvc specst, Sula RD, promotion  
PAULEY, MILDRED, SCSEP, Trapper Creek JCC, cash award  
QUINN, JOE, princ, Trapper Creek JCC, cash award  
RAYMOND, DON, welder trng ldr, Trapper Creek JCC, promotion to work prog offcr Columbia Basin JCC  
UNDERWOOD, RITA, compr asst, West Fork RD, temp promotion to suprt srvc spec, Stevensville RD

## In Memoriam

**PERCY HANSON**, Regional Forester in Region One from 1944 to 1956, died in Sun City, Arizona, May 11. He was 86. Hanson was Regional Forester in Region Ten after his tour in Region One.

**GORDON "BUD" DAUGHARTY**, passed away May 2nd in Coeur d'Alene at the age of 90. Daugharty began his 31-year Forest Service career as a packer. He was a Civilian Conservation Corps camp superintendent during the 1930's, a District Ranger, and later a timber management officer on the Flathead NF.

### CUSTER NATIONAL FOREST

COOPER, DEBORAH, range conserv, Sheyenne RD, career cond appt  
DAUBER, FRED, dist ranger, transfer from Ashland RD to Challis NF  
DiBENEDETTO, range conserv, reassign from McKenzie RD to Beartooth RD  
DOMINGUEZ, MARIE, computer clk, transfer SO to Sierra NF  
GRINDE, PETER, range conserv, McKenzie RD, reassign  
HAYMAN, RANDY, forester, Ashland RD, reassign  
LOGAN, JOHN, range conserv, SO, promotion  
WILLIAMS, TOD, range conserv, transfer from Rocky Mountain Experiment Station to Ashland RD

### GALLATIN NATIONAL FOREST

CIFALA, FRANK, frstr, Big Timber RD, promotion  
DES JARDINS, RONALD, frstr, Helena NF, reassign, SO  
DIXON, BEVERLY, carto tech, SO, career cond appt  
EVERETT, GALE, pers offcr, SO, promotion  
PITTMAN, MAGGIE, frstr, Bozeman RD, reassign Livingston RD  
SANDMEYER, JOHN, supv frstr, SO, retirement  
SHOVIC, HENRY, soil sci, SO, promotion  
TAYLOR, CHERYL, hydrol tech, SO, career cond appt  
TOINEETA, APRIL, co-op student (eng), SO, exc appt-cond  
WONG, MICHAEL, supp serv spec, Helena NF, reassign,  
Bozeman RD

### HELENA NATIONAL FOREST

CALL, RICHARD, timber/fire staff officer, SO, \$ award  
ENGLISH, ROBERTA, clk typist, SO, career cond appt  
FINLEY, ROSANNA, frstry tech, Helena RD, reinstate  
KENDLEY, JACK, asst silvi, Helena RD, Helena NF, selected as  
employee of the month for April.  
LIEBSCHER, TOM, dist ranger, reassign from Chippewa NF  
to Lincoln RD  
MUCCI, DEBORAH, eng asst, SO, promotion

### IDAHO PANHANDLE NATIONAL FORESTS

CORTHEN, WILLIAM, career cond appt, frstry tech, Wallace RD  
BRIDGEMAN, LINDA, resour clk, promotion, resour asst,  
St Maries RD.  
BUTLER, DEBRA, frstr, Okanogan NF, reassign to frstr,  
Priest Lake RD  
DAVIS, LYNETTE, frstry tech, Helena NF, reassign to frstr,  
Avery RD  
HARDEN, BETTY, computer asst, Gila NF, reassign to computer  
analyst programmer, SO  
HIGDEM, GENE, personnel officer, cash award SO  
LOPER, CAROLYN, promotion, civil engrg techn, Wallace RD  
OPP-JOHNSON, KIMBERLY, career cond appt, civil eng, SO  
STAGNER, SHARON, resour clk, promotion to resour asst, IPNF  
THORSON, DAVID, frstr, Sandpoint RD, promotion  
WHITE, SUSIE, resour clk, reassign to comp asst, Priest Lk RD  
WYNSMA, BARRY, frstry tech, Custer NF, promotion to frstry tech,  
IPNF

### KOOTENAI NATIONAL FOREST

FUJISHIN, MONTE, forstr, Lewis & Clark NF, reassign, forstr,  
Three Rivers RD  
HIGGINS, BRUCE, forstr, Three Rivers RD, appt  
JENSEN, JACKIE, contr speclst, SO, AS, promotion, supvry contr  
speclst, R6, Siuslaw NF  
MCCLOSKEY-BAUER, NORA, clk typg, SO, LMR, promotion,  
prog asst, SO, LMR  
SHIRA, MICHAEL, frstry tech, R6, Fremont NF, reassign,  
frstry tech, Three Rivers RD  
SHIRA, PATRICIA, frstry tech, R6, Fremont NF, promotion,  
frstry tech, Three Rivers RD  
SPAULDING, JAMES, zone Engr, West Zone Engrg, promotion,  
forest engr, Idaho Panhandle NF

### LEWIS & CLARK NATIONAL FOREST

BERNS-MELHUS, KIM, frstr, Lolo NF, transfer  
CAVANAUGH, MICHELLE, stu trnee (acct) SO, new hire  
FUJISHIN, MONTE, supvry frstr, Kootenai, transfer  
GROSSMAN, CHARLES T., rge tech, Musselshell RD,  
Promotion  
IHLE, BETHANY, geol, SO-SWAM, promotion  
SASSE, DONALD, wildl biol, Kings Hill RD,  
Promotion

### LOLO NATIONAL FOREST

BERNS-MELHUS, KIM, frstr, Musselshell RD, Lewis &  
Clark NF, promotion to visitor info spec, Missoula RD  
DUVAL, JOHN, highway eng, Forests of North  
Carolina, reassign to supv civ eng, Superior EZ  
FRYE, KENN, mining eng, SO, promotion to mining  
eng, lands & minerals staff, R8, Atlanta  
HERNANDEZ, PEGGY, asst resour offcr, Summit RD,  
Stanislaus NF, reassign to frstr, recreation, SO  
JOHNSON, TERI, frstr tech, Avery RD, IPNF, reassign  
to clk typ, admin serv, SO  
NEWMAN, GERALDINE, acct tech, SO, Wenatchee NF,  
promotion to supp serv supv, Seeley Lake RD  
RICHARDSON, BRET, student trainee co-op ed,  
commun, SO  
SCHWARTZ, JACQUELINE, student trainee co-op ed,  
computers, SO  
SMITH, RICHARD, supv frstr, Butte RD, Deerlodge NF,  
reassign to timber plnr frstr, long rge plng, SO

### NEZ PERCE NATIONAL FOREST

BREWSTER, BARBARA, supvry pers asst, SO,  
within-grade inc  
CHILDRESS, MARCUS, forstr, Moose Cr RD, reassign  
COBURN, KARON, suprt srvc supvr, Elk City RD, promotion  
CRAWFORD, JOHN, frstry techncn, Selway RD, within-grade inc  
DELL, PAMELA, clk, Clearwater RD, within-grade inc  
FLYNN, BRADLEY, civil engrg techncn, SO, promotion  
GARDNER, RONALD, supvry forstr, Red River RD, cash award  
HAZELBAKER, NICHOLAS, lead frstry techncn, Red River RD,  
cash award  
HEID, JAMES, archaeologist, SO, within-grade inc  
MINNICH, GENE, frstry techncn smkjmpr, SO, resignation  
MULLINIX, DARYL, supvry civil engr, SO, cash award  
POLLWORTH, MANSUETA, inf recptnst typg, SO, reins-career  
RUTHRUFF, GREGORY, supvry civil engr, SO, cash award  
SCHOMMER, TIMOTHY, wildlf biologist, Salmon River RD,  
reassignment  
SUHR, H. JOHN, payroll clk, SO, within-grade inc  
WILSON, PATRICK, supvry frstry techncn smkjmp, SO,  
within-grade inc  
WINKLER, CAROLYN, clk typ, Elk City RD, conv to  
career-cond appt  
WRIGHT, WAYNE, civil engrg techncn, SO, cash award

United States  
Department of  
Agriculture

Forest Service  
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### OFFICIAL BUSINESS

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